

FACILITATOR PROFILES



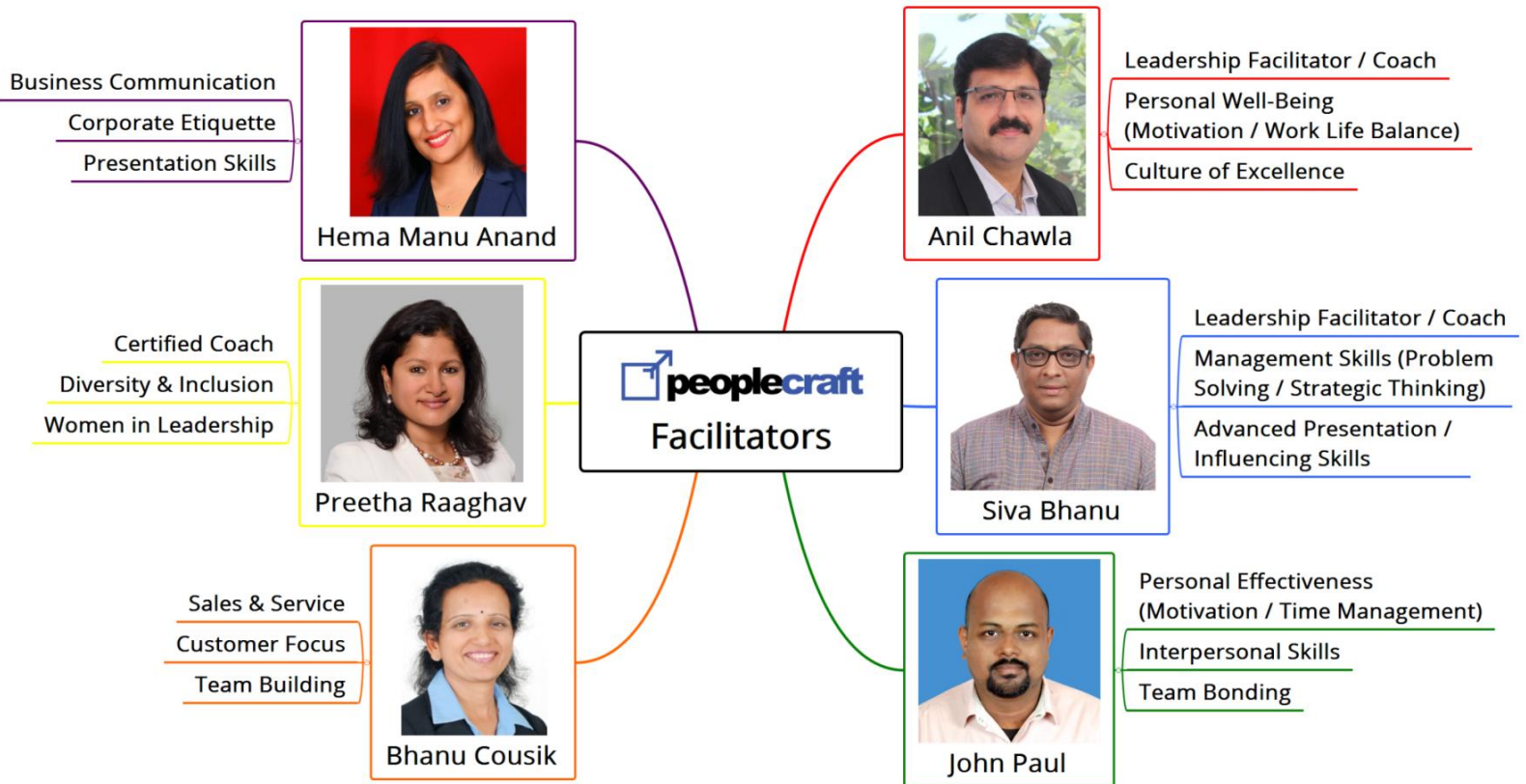
By



 **peoplecraft**

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MEET OUR TEAM



Facilitator Profile

Anil Chawla

Anil Chawla is the Director of Peoplecraft, a training company based in Chennai, India. He is an International Trainer and Speaker and has conducted high impact workshops / webinars for various prestigious clients like Mercedes Benz / Daimler, Larsen & Toubro, Standard Chartered, Caterpillar, Boeing, Siemens Gamesa, Technicolor, etc. He has conducted more than 3000 workshops and trained close to 75,000 people across 5 countries.



He conducts workshops to enhance personal effectiveness, team building and leadership abilities. His workshops are filled with a variety of learning techniques like power talks, group discussions, inspiring demos, and experiential learning activities. These workshops have consistently received a high rating from his clients and the participants. He strongly believes in the philosophy of Kaizen (continuous improvement everyday) and brings this mantra in all his workshops.

In his previous assignment, he was heading the training function at Alcatel, India where he set up the entire training department from scratch. On the personal front, Anil is happily married and has two sweet kids. He, also a table tennis player, has represented Alcatel at International events. He also occasionally does motivational talks on All India Radio.

Facilitator Profile

G Siva Bhanu Visahan

Siva, a behavioural specialist, consultant and trainer has extensive experience (15 years) in various aspects of training and development. His academic background in Engineering, Management, Human Resources and Psychology helps him blend ideas from diverse disciplines for the benefit of the participants (more than 55,000) of his training workshops. (average of 150 workshops a year).



Siva approaches every client engagement by looking to gain an in depth understanding of the business. He uses this knowledge to put together a tailored and specific solution for the needs of that client.

Siva helps people to reflect and be more aware of themselves and the impact that they have on others around them. He specialises in helping participants think, link and connect with several behaviours, intents and beliefs they hold and make meaning for themselves and those around them. He loves the 'Socratic Method' of teaching and tends to use it often.

Siva conducts workshops to enhance managerial effectiveness, develop leadership skills, improve personal effectiveness as well as in problem solving and communication & presentation skills.

Siva has worked with Customers (more than 200) from small to medium to Fortune 500 companies across industries in high tech, software, manufacturing and the service industries. Siva is also a certified trainer for ETA (Effective Training Associates) a leading international training and development firm based in San Jose, California

Facilitator Profile

Hema Manu Anand



Hema is a Behavioural Analyst, Life Coach, NLP Master Practitioner, Corporate and Soft Skills Trainer and Entrepreneur. With over 13 years experience as trainer and 11 years experience as Life Coach and Behavioural Analyst she has coached over 1250 hours and trained more than 2500 hours in front of audience from varied backgrounds both in India and Australia. Hema's educational background includes Bachelors and Post Graduate Diploma in Physiotherapy, Masters in Business specialising in personal injury (Swinburne University, Australia), Diploma in Business and Life Coaching (The Coaching Institute, Melbourne) and NLP Practitioner & Master Practitioner (Under Dr. Richard Bandler, one of the Co-founders of NLP, London).

Hema's training programs are completely activity-based and occasional use of whiteboard, flip chart & marker. To create behavioural change participants will be engaged in activity-based learning focussed on meeting the specific needs of the participants or customers. Almost all of Hema's programs aim at creating behavioural change at subconscious level.

Some of Hema's signature programs are leadership development, NLP based power of words, corporate programs such as time management, communication, body language, etiquette, winning attitude, personality development and email etiquette, NLP Foundation workshop and Train the Trainer.

Hema has worked with small to large businesses both in IT and non-IT sectors, Colleges including arts, Engineering and MBA degree students, and direct private clients for one to one effectiveness. To name a few of Hema's clients, she has worked with CMA CGM, Inoryasoft, Aspire Systems, Adani Ports, Igarashi Motors, Hyundai Mobis, Alliance Construction Group, Scinnovation Technologies, SkillWise Consulting (& their IT and non IT clients), L & T Infotech and many more.

Facilitator Profile

John Paul E

John Paul, a Certified Trainer from Dale Carnegie India, has extensive experience in various aspects of training and development. He moved into the field of training because of his passion for learning and sharing. He has conducted workshops for various prestigious clients like Standard Chartered, World Bank, Hapag-Lloyd, Renault-Nissan, Larsen & Toubro and Caterpillar.



As a trainer, John has been recognized for creating stimulating and interactive learning environments, encouraging participation, individual creativity and building team relationships. His workshops are filled with a variety of learning techniques like power talks, group discussions, inspiring demos, and experiential learning activities. He designs programs meeting the challenges of the organization. In addition to this he improvises the content to suit the experience level and knowledge levels of trainees. His academic background in Engineering, Management, Human Resources and Marketing supports the core competencies he brings to any team.

Facilitator Profile

Preetha Raaghav



Preetha has over 17 years of experience in Human Resource Management, Organizational Development, Organizational Behavior, Leadership Development, Process facilitation and Executive Coaching across India, Singapore, Malaysia, China, Middle East, Sri Lanka, USA and Australia.

She brings a unique combination of corporate senior management expertise and real-time experience of being a coach, mentor, trainer - facilitator and HR practitioner. She has trained over 2000 leaders across countries and has over 250 hours of one-on-one Leadership Coaching experience and has facilitated numerous high impact programs.

She is a Certified Professional Facilitator – CPF (Recertified – 2020) an intensive International Certification given by the International Association of Facilitators and the Co-Lead and an active core member of the IAF Chennai chapter. She is a Professional Certified Coach – ACC & PCC (2015 & 2020) an advance level International Certification given by the International Coach Federation and active member of the ICF Chennai chapter.

She is certified in various Psychometric Tools like MBTI, DISC, Belbin, 60 secs EQ & various other Leadership Tools (Accountability Builder & Leadership Builder). She is a Diversity & Inclusion specialist who has worked in the areas of People with Disabilities, Gender Diversity, LGBT, Multi Cultural / National / Ethnic or Race and Multi Generations.

Her experience includes, engaging teams in strategy workshops, conducting change management sessions facilitating skill gap analysis and empowering self-learning programs. Recent highlights include Team Building using Theatre / Film Making techniques, Prevention of Sexual harassment (Mandated by Law as per 19(B) Act, Coaching for Managers and Designing long-term learning intervention for People Managers.

Facilitator Profile

Bhanumathi Cousik

Bhanu has an extensive experience of 18+ years in the field of Training and Executive Coaching. She sets herself to International Training Standards and as a Life Member with Frontier Trainings who specialize in experiential learning activities, she has developed her expertise in programs based on experiential learning. She is a Co-Lead for Chennai Hub for International Association of Facilitators (IAF) which is a grooming ground for facilitation skills.



She has a certification in Behavioural Training from Oscar Murphy International (OMI), International Trainers Academy Certification (ITA) in Leadership, Customer Service and Sales and is an NLP practitioner. Her consultancy work includes executive coaching and grooming team members for Sales and Service performance and steering team performance towards a common objective through behavioural coaching.

Bhanu conducts workshops to enhance Leadership & Coaching Skills and Personal & Interpersonal Effectiveness. Her programs are made impactful through use of activities, videos, thought provoking questions, stories and lectures that encourage participants to be the change in their thinking, behavior and attitude.