



[www.peoplecraft.com](http://www.peoplecraft.com)



# Introduction

Welcome to Peoplecraft; the high-energy, high-impact, onsite training provider. The mission of Peoplecraft is to provide affordable, relevant and customized training programs using the experiential learning methodology.

We are trusted partners with various organizations ranging from small to medium to Fortune 500 companies.

All our programs are broadly categorized under the following – Self, Relationship, Team and Organization, The duration of each program varies from one hour and can go up to 2 days depending on the need and focus of the client.

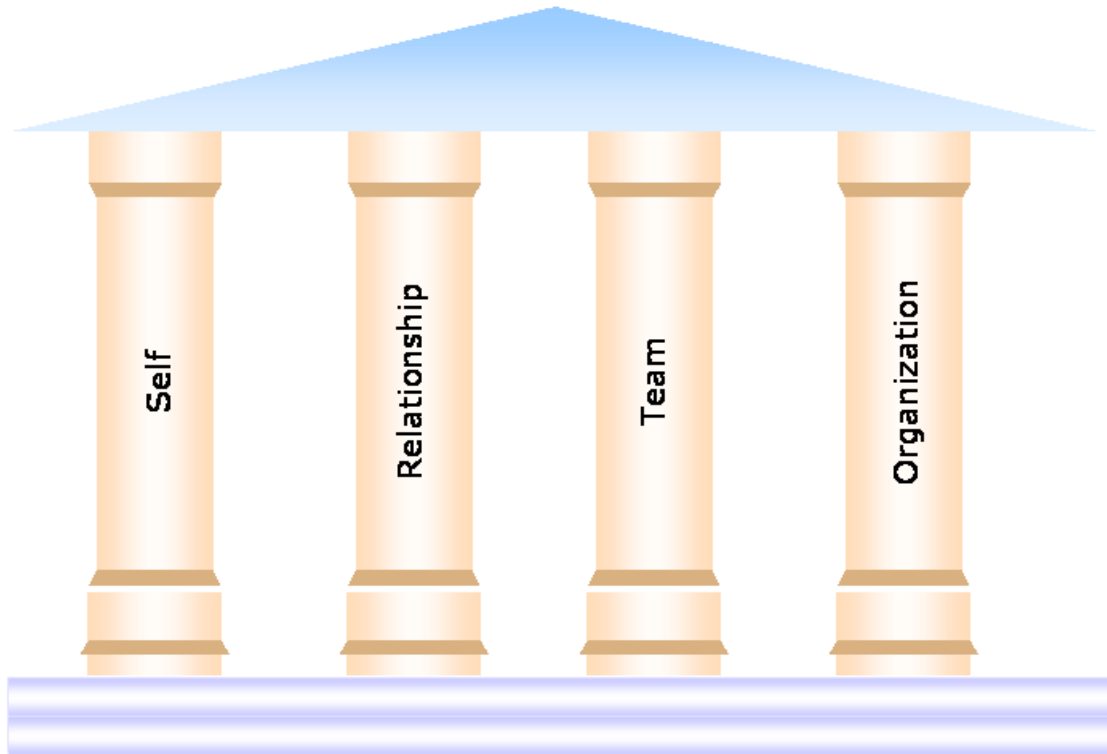
What makes Peoplecraft different from other organizations is our mandatory pre-training preparation, which includes pre training questionnaires and interviews with the participants and their supervisors. Such a process assists us in understanding the current ground reality in organization, thus enabling and ensuring that our Clients benefit with the right solutions.

Classes are hands-on, practical, and fun. Our delivery methodology is termed Experiential Learning. According to studies and research, experiential learning has high retention rate as compared to conventional lecture based delivery approach. Adopting and implementing this methodology has enabled us to maximize the training impact and make the training workshop more effective and beneficial to the Clients.

We at Peoplecraft innovate, create and implement new ideas. The value-add that our Clients experience is due to the ongoing improvisation that we have adopted as an approach. What makes us more effective is the constant commitment of professionals who are constantly driven with the determination of improving performance and quality deliverance. ‘Customer delight’ is our focus and we take every step to maintain and strengthen confidence and trust of our Clients. This ‘Customer-centric’ approach to business has helped us retain and nurture our Business Relationships.

Director  
Anil Chawla

# Our Offerings



Self	Relationship	Team	Organization	Others
PEP-UP!	Communication Skills	Team Work	Leadership Journey	Train The Trainer
Good to Great (Motivation)	Interpersonal Skills	Team Building	Culture of Execution	Business Etiquette
Time & Stress Management	Assertiveness	Synergy	Managerial Effectiveness	Presentation Skills
Creativity & Mind Mapping	Transactional Analysis	Team Problem Solving	People Management	Negotiation Skills



# Partial Client List

## **IT/ITES/BPO**

SAP Labs  
Standard Chartered ( Scope )  
Ford Business Services Center  
NDS

## **TELECOM/NETWORKING/ INTERNET**

Airtel  
Sify  
Tata Teleservices  
Indus Towers






## **BANKING AND FINANCE**

Standard Chartered  
RBS

## **ENGINEERING**

Vestas  
Ford India Limited  
L&T  
Danfoss Industries

## Clients / Participants Speak

	<p>You made a significant impact on our organization and we look forward for more opportunities to engage you again.</p> <p style="text-align: right;"><b>Akash Jain</b> <b>Director, MPACT (Mastercard )</b></p>
	<p>Your workshop on Time management is a good one, it has got practical approach for day to day requirement. The participants were so happy and they have started implementing what they have learnt from workshop. The workshop was so informative.</p> <p style="text-align: right;"><b>A.Anand,</b> <b>Manager - HR, Sony India</b></p>
	<p>Anil has been associated with Scope for the last 2 years as a training consultant. All his programs are very interactive and have been rated high by the participants. He has also innovated by measuring the effectiveness of the training programs conducted by him. We are confident of his delivery and effectiveness as a facilitator and we hope to continue working with him on a long-term basis.</p> <p style="text-align: right;"><b>Nikita Sridhar,</b> <b>Training Manager, Standard Chartered ( ITSC)</b></p>
	<p>I found the programmes last year done by Anil was well received and I am impressed with the quality of training by Anil. Of course, I have already referred your names to one of the danish companies with the programme content done by you.</p> <p style="text-align: right;"><b>Krishna Hariharan,</b> <b>Vice President, Danfoss Industries</b></p>
	<p>Anil: Thanks for the input. Its indeed a real pleasure to see the participants listing out the benefits of the efforts undertaken by us, I think this is the biggest reward for a trainer. I am personally happy to see the commitment that you are demonstrating to take the relationship beyond just classrooms but to see the application and sustenance of the learning. Looking forward to working with you more in the years to come. Thanks once again.</p> <p style="text-align: right;"><b>Rajesh, Kamali (K.),</b> <b>Head- HR, Ford India Ltd.</b></p>

## Recent Projects/Assignments

Client	Program
Ford	Team Building
Sify	Culture of Execution
Scope International	Learning to Lead
Sony	Creative Thinking
Indus Towers	Outbound Team Building
Ebay / Paypal	Brand You ( Workshop on International Etiquette)
Airtel	Good to Great

## Contact Details

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